



## Updated Rates – Office of the Information Commissioner Certified Agreement 2025

The [Office of the Information Commissioner Certified Agreement 2025 \(agreement\)](#) provides for yearly wage increases for each year of the agreement consisting of a guaranteed wage increase and a Consumer Price Index Uplift Adjustment (**CUA**) if certain criteria are met. The CUA is a mechanism that responds to inflationary conditions providing up to a maximum wage increase of 3.5% for each year of an agreement, depending on the relevant inflation measure.

For year 1 of the agreement, the guaranteed 3% wage increase was effective from 1 November 2025. On 29 April 2026, the Australian Bureau of Statistics released the March quarter 'through-the-year' CPI outcome for Brisbane which triggered the year 1 CUA provision, resulting in the maximum additional 0.5% wage increase for eligible employees.

In accordance with clause 2.1 (11) of the agreement, the schedules on the following pages reflect the **updated wage rates** (clause 2.1 and Appendix 1) and the **Accredited Qualification Framework (AQF) rates** (Part 4) and clause 2.1 (10), for **year 1** (3% guaranteed increase plus 0.5% CUA) and subsequent years.

Please refer to the agreement for further information.

### Eligibility

The agreement outlines eligibility requirements for the CUA (clause 2.1) and the AQF payment (Part 4).

For year 1, a person is eligible if they were employed by the Office of the Information Commissioner (**OIC**) **on or after 13 April 2026** (date of certification) and employed during the period 1 November 2025 to 31 October 2026.

### Current employee

Where a current employee as on or from 29 April 2026 meets the above eligibility, the CUA will be paid (including any backpay) no later than the pay period that is three months from this date (cl. 2.1 (6)) – which is 29 July 2026.

### Non-current employee

If you are no longer employed by the OIC, you still may have an entitlement to the CUA and must provide certain information to ascertain eligibility. If a person meets the above **eligibility** requirements, but is no longer employed under the agreement on 29 April 2026, the CUA entitlement will be paid (including any backpay) no later than the pay period that is three months of the date that the required 'relevant information' is provided. Relevant information may include information which shows that the person was employed under the agreement during a CUA period when the CUA was triggered; and information necessary to ensure appropriate payment can be made by CAA Payroll (e.g. tax information, bank account details). To enable the OIC to determine your eligibility, in these circumstances, please contact the OIC on (07) 3234 7373.

## Updated Salary Schedules for the Office of the Information Commissioner Certified Agreement 2025

<b>Administrative Stream</b>							
<b>Classification Level</b>	<b>Pay Point</b>	<b>Salary 01/11/2025 Per Fortnight</b> (3.5% p.a. increase – updated inclusive of CUA)	<b>Salary 01/11/2026 Per Fortnight</b> (2.5% p.a. increase – updated)	<b>Salary 01/11/2027 Per Fortnight</b> (2.5% p.a. increase – updated)	<b>Salary 01/11/2025 Annualised</b> (3.5% p.a. increase – updated inclusive of CUA)	<b>Salary 01/11/2026 Annualised</b> (2.5% p.a. increase – updated)	<b>Salary 01/11/2027 Annualised</b> (2.5% p.a. increase – updated)
<b>L1</b>	1	\$1,875.50	\$1,922.40	\$1,970.50	\$48,930	\$50,154	\$51,409
	2	\$1,982.00	\$2,031.60	\$2,082.40	\$51,709	\$53,003	\$54,328
	3	\$2,102.10	\$2,154.70	\$2,208.60	\$54,842	\$56,215	\$57,621
<b>L2</b>	1	\$2,416.70	\$2,477.10	\$2,539.00	\$63,050	\$64,626	\$66,241
	2	\$2,477.80	\$2,539.70	\$2,603.20	\$64,644	\$66,259	\$67,916
	3	\$2,539.90	\$2,603.40	\$2,668.50	\$66,264	\$67,921	\$69,619
	4	\$2,604.10	\$2,669.20	\$2,735.90	\$67,939	\$69,638	\$71,378
	5	\$2,666.20	\$2,732.90	\$2,801.20	\$69,559	\$71,299	\$73,081
	6	\$2,730.30	\$2,798.60	\$2,868.60	\$71,232	\$73,013	\$74,840
	7	\$2,801.70	\$2,871.70	\$2,943.50	\$73,094	\$74,921	\$76,794
	8	\$2,878.30	\$2,950.30	\$3,024.10	\$75,093	\$76,971	\$78,897
<b>L3</b>	1	\$3,068.80	\$3,145.50	\$3,224.10	\$80,063	\$82,064	\$84,114
	2	\$3,179.50	\$3,259.00	\$3,340.50	\$82,951	\$85,025	\$87,151
	3	\$3,293.40	\$3,375.70	\$3,460.10	\$85,922	\$88,070	\$90,272
	4	\$3,405.20	\$3,490.30	\$3,577.60	\$88,839	\$91,059	\$93,337
<b>L4</b>	1	\$3,604.90	\$3,695.00	\$3,787.40	\$94,049	\$96,400	\$98,811
	2	\$3,717.70	\$3,810.60	\$3,905.90	\$96,992	\$99,416	\$101,902
	3	\$3,835.70	\$3,931.60	\$4,029.90	\$100,071	\$102,573	\$105,137
	4	\$3,950.60	\$4,049.40	\$4,150.60	\$103,068	\$105,646	\$108,286
<b>L5</b>	1	\$4,154.50	\$4,258.40	\$4,364.90	\$108,388	\$111,099	\$113,877
	2	\$4,273.50	\$4,380.30	\$4,489.80	\$111,493	\$114,279	\$117,136
	3	\$4,390.50	\$4,500.30	\$4,612.80	\$114,545	\$117,410	\$120,345
	4	\$4,507.40	\$4,620.10	\$4,735.60	\$117,595	\$120,535	\$123,548
<b>L6</b>	1	\$4,752.70	\$4,871.50	\$4,993.30	\$123,995	\$127,094	\$130,272
	2	\$4,860.40	\$4,981.90	\$5,106.40	\$126,804	\$129,974	\$133,222
	3	\$4,969.00	\$5,093.20	\$5,220.50	\$129,638	\$132,878	\$136,199
	4	\$5,075.60	\$5,202.50	\$5,332.60	\$132,419	\$135,730	\$139,124
<b>L7</b>	1	\$5,300.20	\$5,432.70	\$5,568.50	\$138,278	\$141,735	\$145,278
	2	\$5,428.60	\$5,564.30	\$5,703.40	\$141,628	\$145,169	\$148,798
	3	\$5,552.80	\$5,691.60	\$5,833.90	\$144,869	\$148,490	\$152,202
	4	\$5,678.00	\$5,820.00	\$5,965.50	\$148,135	\$151,840	\$155,636
<b>L8</b>	1	\$5,862.20	\$6,008.80	\$6,159.00	\$152,941	\$156,765	\$160,684
	2	\$5,976.10	\$6,125.50	\$6,278.60	\$155,912	\$159,810	\$163,804
	3	\$6,084.80	\$6,236.90	\$6,392.80	\$158,748	\$162,716	\$166,784
	4	\$6,194.50	\$6,349.40	\$6,508.10	\$161,610	\$165,651	\$169,792

**Professional Stream**

<b>Classification Level</b>	<b>Pay Point</b>	<b>Salary 01/11/2025 Per Fortnight</b> (3.5% p.a. increases – updated inclusive of CUA)	<b>Salary 01/11/2026 Per Fortnight</b> (2.5% p.a. increase – updated)	<b>Salary 01/11/2027 Per Fortnight</b> (2.5% p.a. increase – updated)	<b>Salary 01/11/2025 Annualised</b> (3.5% p.a. increase – updated inclusive of CUA)	<b>Salary 01/11/2026 Annualised</b> (2.5% p.a. increase – updated)	<b>Salary 01/11/2027 Annualised</b> (2.5% p.a. increase – updated)
<b>L1</b>	1	\$1,915.50	\$1,963.40	\$2,012.50	\$49,974	\$51,224	\$52,505
	2	\$2,088.60	\$2,140.80	\$2,194.30	\$54,490	\$55,852	\$57,248
	3	\$2,264.60	\$2,321.20	\$2,379.20	\$59,082	\$60,558	\$62,072
	4	\$2,516.10	\$2,579.00	\$2,643.50	\$65,643	\$67,284	\$68,967
	5	\$2,621.70	\$2,687.20	\$2,754.40	\$68,398	\$70,107	\$71,860
	6	\$2,725.20	\$2,793.30	\$2,863.10	\$71,099	\$72,875	\$74,696
	7	\$2,842.10	\$2,913.20	\$2,986.00	\$74,148	\$76,003	\$77,903
<b>L2</b>	1	\$3,064.60	\$3,141.20	\$3,219.70	\$79,953	\$81,952	\$84,000
	2	\$3,227.10	\$3,307.80	\$3,390.50	\$84,193	\$86,298	\$88,456
	3	\$3,390.70	\$3,475.50	\$3,562.40	\$88,461	\$90,673	\$92,940
	4	\$3,558.30	\$3,647.30	\$3,738.50	\$92,834	\$95,155	\$97,535
	5	\$3,725.00	\$3,818.10	\$3,913.60	\$97,183	\$99,612	\$102,103
	6	\$3,887.50	\$3,984.70	\$4,084.30	\$101,422	\$103,958	\$106,556
<b>L3</b>	1	\$4,078.90	\$4,180.90	\$4,285.40	\$106,416	\$109,077	\$111,803
	2	\$4,198.00	\$4,303.00	\$4,410.60	\$109,523	\$112,262	\$115,069
	3	\$4,321.10	\$4,429.10	\$4,539.80	\$112,734	\$115,552	\$118,440
	4	\$4,442.20	\$4,553.30	\$4,667.10	\$115,894	\$118,792	\$121,761
<b>L4</b>	1	\$4,719.60	\$4,837.60	\$4,958.50	\$123,131	\$126,210	\$129,364
	2	\$4,838.60	\$4,959.60	\$5,083.60	\$126,236	\$129,392	\$132,627
	3	\$4,958.70	\$5,082.70	\$5,209.80	\$129,369	\$132,604	\$135,920
	4	\$5,075.60	\$5,202.50	\$5,332.60	\$132,419	\$135,730	\$139,124
<b>L5</b>	1	\$5,300.20	\$5,432.70	\$5,568.50	\$138,278	\$141,735	\$145,278
	2	\$5,428.60	\$5,564.30	\$5,703.40	\$141,628	\$145,169	\$148,798
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<b>L6</b>	1	\$5,862.20	\$6,008.80	\$6,159.00	\$152,941	\$156,765	\$160,684
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	4	\$6,194.50	\$6,349.40	\$6,508.10	\$161,610	\$165,651	\$169,792

**Updated Accredited Qualification Framework (AQF) rates for the Office of the Information Commissioner  
Certified Agreement 2025**

<b>Qualification</b>	<b>Classification Level</b>	<b>1 November 2025 Per Fortnight</b> (updated - inclusive of CUA)	<b>1 November 2026 Per Fortnight</b> (updated)	<b>1 November 2027 Per Fortnight</b> (updated)
Certificate IV (AQF IV)	AO2	\$43.00	\$44.10	\$45.20
Diploma (AQF V)	AO3	\$44.30	\$45.40	\$46.50
Advanced Diploma (AQF VI)	AO4	\$46.20	\$47.40	\$48.60